



AMERICAN POSTAL WORKERS
UNION - Prial 387
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MINUTES TO MEETING November 2025

Meeting call to order by **President Vicente Crespo** on **Sunday November 23, 2025, at 10am.**
First The Pledge of Allegiance to the Flag takes place, after a Moment of Silence and then a roll of Officers will be taken. (a quorum was established).

Number of Members in Attendance: Twelve (12)

Motion:

The Minutes from October, 2025, meeting is on the table and presented as is for acceptance.

Local Union Member Brandon Main moves to accept the minutes as is.
The motion is seconded and adopted.

Officers Excused:

Brian Avila
Ayobola Afolabi
Adam Souza

Officers Absent:

Jessica Cook

Secretary Treasurer: Charles Ellison

Fidelity over 28K
Bill paid
Still working with DOL regarding amendments
Main account over 180K

Motion was made to accept the Secretary treasure report. Second and pass.

President Crespo

- Minutes from October are on the table, any motion to accept?
- Christmas party Dec 6 and Dec 13.
- New National President takes office on Nov 1, 2025
- Open Season for HP Nov 10 to Dec 8, 2025
- Management constantly changing working conditions like Breaks and Lunches grievances were filed.
- Multiple grievances on OT, resulting on pay or make-up
- Grievances for Improper holiday posting, resulting in pay
- Arbitration was Held las Nov 13, 2 cases were resolved. Both wins.
- Issues with services talk.
- New pay information.

Vice President: Lloyd Brazee

- Management requesting employees fill out clerk list for housekeeping not supported by the union.
- Management offers some employee gift cards as incentives. Union files grievance.
- Management is trying to avoid filling out 1767's.
- Line H, Union position is that Plant is under the hours. Grievance was field.
- OSHA and Inspectors scored the building 74%.
- Over 300 safety discrepancies
- Join housekeeping inspection between management and the Union.
- Cleaning will increase.
- Custodian transfers issues. Their Letters Carries transferred to maintenance; Grievance was filed 4 positions were created.

Clerk Craft Director: Ayoola Afolabi

- No report

MVS/VMF Craft Director: Wesley Carpenter

- No report

Director of Organization: Adam Souza

- No report

Union Hall Building Manager: Brandon Main

- Building rental costs increase to \$400.00 January 2026, Due to increase of prices of service needs to be increased to \$500.00
- Light Fixtures and Emergency system need to be repaired.
- Security cameras are going to be updated.

Trustee Report:

- Spend in the Summer BBQ over \$1,065.33
- Tickets sold for \$935.00
- Difference \$132.00
- Tip jar \$97.00

Old Business:

- None

New Business:

- Fran Fontes makes a motion to increase the rental fee to \$500.00 and Deposit to \$200.00 as January 2026. Also contract language added to eliminate access to access to habitual rental abusers. Motion Secon and Approve.

Good and Welfare:

- None

Postal Pulse:

- | | |
|-----------------------|-----|
| 1- Kenneth Card | Nov |
| 2- Cristen Linehan | Nov |
| 3- Eric R Ruiz | Dec |
| 4- Eddward j Coyle JR | Dec |

Charity Donations:

- None

50/50:

293 Thomas Kulisch	Nov
258 Dante Verado	Nov
142 Dawn Dorr	Dec
293Tomas Kulisch	Dec

Door Prize:

- None.

Motion: Local Union member motioned to adjourn meeting. The motion was seconded and adopted.

Adjournment: 11:58am